GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

HM & FW (Vigilance) Department – Dr. S. Sermista, DM&HO, Eluru District - Departmental Proceedings under rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 on certain allegations - Articles of charges – Orders – Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (VC.II) DEPARTMENT

G.O.RT.No. 566 Dated: 03-09-2025

Read the following:-

1. From the Director PH&FW, AP.,Vijayawada,Lr.Rc.No: 13243/VCI-B/2024, Date:29.10.2024.
2. From the Director PH&FW, AP.,Vijayawada,Lr.Rc.No: 13243/VCI-B/2024, Date:06.11.2024.
3. G.O.Rt.No.565, HM & FW (VC.II) Department, Dated:03.09.2025.

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O R D E R:

It is proposed to hold an enquiry against Dr. S. Sermista, DM&HO, Eluru District in accordance with the procedure laid down under Rule 20 of the Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991.

2. The statement of article of charges and the statement of imputations of misconduct and misbehavior in support of article of charges, in respect of which the inquiry is proposed to be held, are set out in the enclosed Annexure-I & II. A list of documents by which and a list of witness by whom the articles of charges are proposed to be sustained are also enclosed in Annexure-III & IV.

3. Dr. S. Sermista, DM&HO, Eluru District is directed to submit her written statement of defense within (15) days of the receipt of this order.

4. Dr. S. Sermista, DM&HO, Eluru District is informed that an inquiry will be held only in respect of those article of charges not admitted. She should, therefore, specifically admit or deny the articles of charges.

5. Dr. S. Sermista, DM&HO, Eluru District is further informed that if she does not submit her Written Statement of Defense on or before the date specified in Para-3 above, further action will be processed based on the material available.

6. The attention of Dr. S. Sermista, DM&HO, Eluru District is invited to Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964 under which no Government servant shall bring any political or outside influence to bear upon any superior authority to further her interest in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter dealt within these proceedings. It will be presumed that she is aware of such representation and that it has been made at her instance and action will be taken against her for violation of Rule 24 of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.T. KRISHNA BABU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Dr. S.Sermista, DM&HO, Eluru District **through** the DPH&FW, AP.
The Director of Public Health and Family Welfare, AP, Vijayawada.
SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER

ANNEXURE- I

ARTICLES OF CHARGES FRAMED AGAINST Dr. S. SERMISTA, DM&HO, ELURU DISTRICT

ARTICLE-1:-

That, Dr. S. Sermista, District Medical and Health Officer, Eluru (Erstwhile West Godavari District) has filled certain MPHA(M) posts on contract basis, with the candidates who filed WPs in the High Court of AP for appointment to the post of MPHA(M), without obtaining any permission from DPH & FW, AP in spite of clear instructions from the higher authorities to issue speaking orders duly giving notice to the Writ petitioners to inform them that there is no need of services of MPHA(M) cadre to the department at present.

ARTICLE-2:-

That, Dr. S. Sermista, District Medical and Health Officer, Eluru (Erstwhile West Godavari District) disobeyed the orders of the higher officials in regard to filling of the MPHA(M) Posts.

ARTICLE-3:-

That, Dr. S. Sermista, District Medical and Health Officer, Eluru (Erstwhile West Godavari District) opened the way for candidates to file WPs further in this matter as nearly 6 candidates filed fresh Writ Petitions in the Hon'ble High Court in October'2024 with a prayer to appoint them as MPHA(M) on contract basis.

Thereby she failed to maintain absolute integrity, discipline and devotion to duty and exhibited behaviour unbecoming of a Government Servant and violated Rule-3 of APCS (Conduct) Rules, 1964.

M.T. KRISHNA BABU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE- II

STATEMENT OF IMPUTATIONS OF MISCONDUCT AND MISBEHAVIOUR IN SUPPORT OF ARTICLE OF CHARGES FRAMED AGAINST Dr. S. SERMISTA, DM&HO, ELURU DISTRICT.

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It is brought to the notice of the under signed that, DPH & FW, AP issued instructions to all the DM & HOs in the state, to take steps duly giving reasonable opportunity to the writ petitioners if any WP is filed to attend before the DM & HO and to inform them that there is no need of the services of MPHA(M) cadre to the department at present and further to issue proceedings / speaking orders accordingly to the writ petitioners so as to implement the Hon'ble High court orders so as to avoid any further legal complications in the matter.

But Dr. S. Sermista, DM & HO, Eluru violated the above instructions and issued appointment orders to certain un employees who filed WPs in the Hon'ble High Court of Andhra Pradesh for appointment to the post of MPHA(M) on contract basis and filled MPHA(M) posts without any permission of the DPH & FW, AP and ignoring the instructions issued by the DPH & FW AP.

Hence, the charges framed against her for violation of higher officials instructions.

M.T. KRISHNA BABU
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SECTION OFFICER

ANNEXURE- III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGES FRAMED AGAINST Dr. S. SERMISTA, DM&HO, ELURU DISTRICT.

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1. Lr.Rc.No.19247/E4A/2015 dated 22/09/2023 of the Director of Public Health and Family Welfare, AP, Vijayawada .
2. Lr. Rc.No. SCN/E4.C/2024 dated 21/10/2024 of the Director of Public Health and Family Welfare, AP, Vijayawada.
3. Explanation dated 28.10.2024 from Dr.S.Sermista, DM & HO, Eluru

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ANNEXURE- IV

LIST OF WITNESSES BY WHOM THE ARTICLES OF CHARGES FRAMED AGAINST Dr. S. SERMISTA, DM&HO, ELURU DISTRICT.

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SECTION OFFICER